



Randy Snow has served in **public, private and governmental** positions, which brings an abundance of **experience** to your audience. For over 20 years he succeeded in the corporate world working with Sunrise Medical, a company with revenues in excess of \$600 million. With Sunrise he initiated an award-winning customer relations program and directed an international team of athletes, sharing accountability for budget management, product development, and global branding.

As a small business partner his medical supply company grew from \$2 to \$4 million in just over 2 years, underscoring **extensive knowledge** in sales, inventory, reimbursement, and employee relations. Past duties with non profits highlight programming, marketing, and fundraising **expertise**.

Moreover, Randy is a **seasoned** healthcare professional. During affiliations with HealthSouth, Baylor and Columbia/St. David's, he skillfully fulfilled responsibilities in rehabilitation, collaborating with treatment teams to successfully rebuild patients' lives after trauma. This backdrop establishes a very candid message about leveraging strengths, navigating change, and instilling belief; a message you will not want to miss.

The reasons for his injury...combined with the stories of the many that entered the rehab process under his direction...allow Randy to clearly identify *why accidents happen* and offer **practical strategies** for changing unsafe behaviors.

A Gold Medalist knows that the toughest competitor you will ever face is **yourself**. Winning as an Olympian (2004 Olympic Hall of Fame) and a 4-time Paralympian (3-time medalist, 3 different sports), Randy is a firm believer in preparation, focus and teamwork, and willingly shares his Gold Medal **performance secrets** with the audience.

Randy Snow knows about change. He is a speaker with **experience**. His methods are proven, his perspective pragmatic, his approach, well, it's hysterical. Take productivity to a higher level - treat your audience to Randy Snow's **no excuse success principles!**

MOST REQUESTED PROGRAMS:

•Pushing Forward When Things Change

Randy's most popular program "Pushing Forward When Things Change" uses personal examples to illustrate that despite our circumstances, whether economic, physical, or otherwise, our dreams can be fulfilled. A highly energetic and humorous program!

•The Courage To Lead

Examining four very important leadership virtues, "Courage" inspires the audience to live the truth, compete with a purpose, reach for opportunities and, remain compassionate. Utilizing these leadership pillars will ready you and your staff for every test.

•Safety - A Wake-Up Call

Randy's story of his unforgettable accident and his blend of humor and audience participation impacts at every level. Sighting arrogance, outside distractions, complacency, and lack of courage, Randy addresses the controllable fallbacks that affect most job-related injuries. "Safety - A Wake-Up Call" is powerful and lasting.

•Diversity & The Muscle Of Teamwork

Successful people and successful organizations focus on an individual's assets rather than their differences. Laugh and learn as you find ways to flex teamwork, along with individualism, and nurture a well-balanced and informed workforce.

What will Randy's message do for your audience?

Audiences will find themselves laughing one moment and holding back a tear the next as they look at their own personal and professional situations. They will find the necessary tools it takes to embrace change, work together, and achieve extraordinary results.

Randy listens to the client.

He customizes and parallels the organization's issues to his principles. Drawing from his personal business success, medal winning Olympic competitions, and the lessons he learned while accepting a spinal cord injury, you'll share principles from someone who has been there!

Sample Of Clients: Nokia, American Heart Association, Wells Fargo, Goodwill, British Petroleum, US Forestry, University of Texas, Sunrise, Knoxville Chamber of Commerce, First National Bank, Nationwide, State Farm, National Recreation and Parks Association, New Jersey Credit Union League, Citi Corp, Texas Association of School Boards, Century 21 & Motorola.



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